

**2024 OSHKOSH PUBLIC LIBRARY  
NON-REPRESENTED EMPLOYEE PAY PLAN**

OSHKOSH PUBLIC LIBRARY PAY PLAN		---- HOURLY RATES/STEPS AS OF 1/1/2024 (3.5% increase)						
GRADE	POSITION	2024 PAY PLAN RATES FOR SALARIED EMPLOYEES					100%	120%
		MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
N		64.4112	66.2516	68.0919	69.9322	71.7725	73.6128	88.3354
M	LIBRARY DIRECTOR	58.5416	60.2142	61.8869	63.5595	65.2321	66.9047	80.2857
L		53.2030	54.7231	56.2432	57.7633	59.2834	60.8035	72.9642
K		48.3664	49.7482	51.1301	52.5120	53.8939	55.2758	66.3310
J		43.9545	45.2104	46.4662	47.7221	48.9779	50.2338	60.2805
I	LIBRARY ASSISTANT DIRECTOR	39.9385	41.0796	42.2207	43.3618	44.5029	45.6440	54.7728
H	MANAGING LIBRARIAN	36.2893	37.3261	38.3630	39.3998	40.4366	41.4735	49.7682
G		33.0627	34.0074	34.9520	35.8966	36.8413	37.7859	45.3431
F	LIBRARIAN	29.9756	30.8320	31.6885	32.5449	33.4014	34.2578	41.1094
	OPERATIONS MANAGER	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
	MARKETING COORDINATOR	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
E	LIBRARY MAINTENANCE ENGINEER	27.2242	28.0020	28.7798	29.5577	30.3355	31.1133	37.3360
	GRAPHIC ARTIST	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
D		24.3763	25.0728	25.7692	26.4657	27.1622	27.8586	33.4304
C	LIBRARY ASSISTANT II	21.5283	22.1434	22.7585	23.3736	23.9887	24.6038	29.5246
	BUILDING MAINTENANCE CUSTODIAN	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
B	LIBRARY ASSISTANT I	17.9275	18.4397	18.9519	19.4641	19.9763	20.4885	24.5862
A	PAGE	14.0852	14.4876	14.8900	15.2925	15.6949	16.0973	19.3168